

## ENVIRONMENT, HEALTH AND SAFETY POLICY

Viterra Inc. is a leading agribusiness, with extensive operations across North America. At Viterra, our fundamental values and beliefs about environment, health and safety are an integral part of our business designs, procedures and work practices.

We are committed to protect the environment and the health and safety of our employees, customers, contractors and the community affected by our business activities.

### **Our goal is to:**

- prevent injuries,
- protect against negative health impacts, and
- minimize environmental impacts.

We will comply with all applicable laws, regulations, internal programs and procedures, and participate in industry and government activities aimed at improving the environment and worker health and safety.

### **We will:**

- create a work environment where all jobs can be performed in a safe and healthy manner,
- manage our business and operations to prevent occupational injuries and illnesses, and
- minimize wastes and emissions and promote resource conservation and environmental stewardship.

We are all responsible and accountable for making our total environment, health and safety system work.

## **GUIDING PRINCIPLES**

### **1. Commitment to the Organization**

- Integrate environment, health and safety values throughout the organization and its culture which recognizes achievement of environment, health and safety excellence as a key component to business improvement.

### **2. Management Systems and Standards**

- Develop and implement a comprehensive environment, health and safety program with best industry practices that establishes operational standards, guidelines and responsibilities for our employees to carry out their activities in an environmentally sustainable and healthy and safe manner.

### **3. Accountability**

- Establish effective environment, health and safety workplace committee structures in all operating divisions to consult and engage participation of every employee at all levels through integrated programs, procedures and reporting systems that support internal accountability and measure operational performance.

### **4. Risk Management and Emergency Preparedness**

- Assess and manage adverse effects of all activities undertaking: pre-procurement evaluation, hazard recognition and control and ongoing maintenance and repair of our plants, buildings and properties; upon termination of our activities, exercise responsible decommissioning practices.
- Ensure provision for emergency preparedness in conjunction with local authorities, emergency services and with the communities that we serve.

### **5. Compliance**

- Strive to meet and exceed the requirements of all applicable legislation and codes of practice as a high corporate value; and participate with governments and industry associations to lead the development process.

### **6. Education and Training**

- Provide employees, and where appropriate, customers, suppliers and contractors with the tools, equipment, training and development appropriate to each function; managers must ensure training is conducted as needed and on a regular basis.

### **7. Incident Management**

- Encourage and require all employees to report the occurrence of incidents promptly including those incidents having the potential to cause environmental harm, or illness, or injury and investigate to determine the underlying causes and take prompt and effective corrective action to prevent recurrence.
- Respond promptly and compassionately to injured employees through early intervention programs and provide employees equitable claims management together with effective rehabilitation to promote optimal recovery and safe and sustainable return to work.

### **8. Environmental Stewardship**

- Evaluate environmental aspects of our business to provide products and services that have no undue impact, are safe for use, energy efficient and can be recycled, reused or disposed of safely and to encourage the safe use, transportation, storage and disposal of products by our customers.

### **9. Monitor, Audit and Review**

- Implement regular compliance audits and workplace hazard inspections to identify, assess and eliminate operational risks and verify effective management of environment, health and safety.

### **10. Continuous Improvement**

- Demonstrate commitment to continuous improvement in environment, health and safety policy, programs and safety performance in light of technical and regulatory developments, scientific understanding, consumer needs and community expectations fostering openness and dialogue with relevant stakeholders.